

# Knowledge Fair Overview



# Thursday 29th November 2012

	Orange Room	Blue Room	Arenberg Room	Mandarine Room	Library
<b>First Session</b> 12.15 – 13.15	<b>Jeroen Bogaert, Hudson</b>  “A Different View on 360° Feedback: a Multi-Rater Perspective to Transform Hearts and Minds”	<b>Lisa Isler, Cinfo</b>  <b>Liz Tayfun, Independent (Ex. UNOG/UNHCR)</b>  Presentation of a Distance Learning Programme “My career – the way forward”	<b>Antony Hacking, C Global Consulting LLC</b>  “The Neuroscience of Team Collaboration: Leveraging Cognitive Diversity” Mindmap Understanding your NBI profile	<b>Luz Elena Gonzales Jaramillo, UNFPA,</b>  <b>Helen O’Donnell and Anne Evison, Mind Tools</b>  “The Career Fitness Programme in UNFPA, in partnership with Mind Tools: a Creative Approach for Personal and Professional Awareness and Development”.	<b>Bob Athwal, University of Leicester Careers Advisory Service</b>  “The Future of Talent”
<b>Second Session</b> 14.30 – 15.30	<b>Liz Tayfun, Independent (Ex. UNOG/UNHCR)</b>  <b>Claudia Coory, Centre for Creative Leadership</b>  “Reviewing the Value of Psychometrics in Developmental Processes for Deeper and Sustainable Behaviour Change”	<b>Holly Dance, Prometric</b>  The Dundalk Experience: Building a Collaborative and Innovative Team through Progressive Approaches to Recruitment, On-boarding and Environment	<b>Michael Hathorn, OPTIMIS HCM Sàrl</b>  <b>Manuela Brusoni, SDA Bocconi School of Management</b>  “Analysis of Career Survey”	<b>Krista Verstraelen and Jean Schmets, Belgian Development Agency (BTC)</b>  How to Work with Junior Programmes “Growing our Own Timber”	<b>Alexander Cabaret, Devex</b>  “Career Development and Mobility: How to Assist Departing Staff to Find a New Career Path.”
<b>Third Session</b> 16.00 – 17.00	<b>Bob Athwal, University of Leicester Careers Advisory Service</b>  “The Future of Talent”	<b>Luz Elena Gonzales Jaramillo, UNFPA,</b>  <b>Helen O’Donnell and Anne Evison, Mind Tools</b>  “The Career Fitness Programme in UNFPA, in partnership with Mind Tools: a Creative Approach for Personal and Professional Awareness and Development”.	<b>Laurent Jaquenoud, OPTIMIS HCM Sàrl</b>  “How to: Embed a Recognition Culture to Drive Engagement and Ensure Retention”	<b>Wolfgang Stoeckl, ICSC</b>  “The Impact of the Global Financial Crisis on HRN/Compensation in the International Organisations”	<b>Cornelia Griss, WHO</b>  Career Pathing/Career Planning and Development in the Context of Staff Mobility in WHO

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<b>Fourth Session</b> <b>10.30 – 11.30</b>	<b>David Bearfield,</b> <b>EPSO Director</b> <b>EU Careers</b>  "Staff Engagement for Change"	<b>Andrew Lambert,</b> <b>Corporate Research Forum</b>  "Configuring Human Resources for Tomorrow's Challenges"	<b>Antony Hacking,</b> <b>C Global Consulting LLC</b>  "The Neuroscience of Team Collaboration: Leveraging Cognitive Diversity" Mindmap Understanding your NBI profile	<b>Krista Verstraelen and Jean Schmets,</b> <b>Belgian Development Agency (BTC)</b>  How to Work with Junior Programmes "Growing our Own Timber"	<b>Fernando de Benavides and Julia Levy,</b> <b>Terra Firma Associates</b>  "Getting the Candidates You Want - Art or Science?"
<b>Fifth session</b> <b>12.00 – 13.00</b>	<b>Jeroen Bogaert,</b> <b>Hudson</b>  "A Different View on 360° Feedback: a Multi-rater Perspective to Transform Hearts and Minds"	<b>Fernando de Benavides and Julia Levy,</b> <b>Terra Firma Associates</b>  "Getting the Candidates You Want - Art or Science?"	<b>Michael Hathorn,</b> <b>OPTIMIS HCM Sàrl</b>  <b>Manuela Brusoni,</b> <b>SDA Bocconi School of Management</b>  "Analysis of Career Survey"	<b>Pádraig Love,</b> <b>Public Appointments Service</b>  "Attracting Top Quality Applicants to Public Service Posts in Challenging Economic Times"	<b>Liz Tayfun,</b> <b>Independent (Ex. UNOG/UNHCR)</b>  <b>Claudia Coory,</b> <b>Centre for Creative Leadership</b>  "Reviewing the Value of Psychometrics in Developmental Processes for Deeper and Sustainable Behaviour Change"
<b>Sixth session</b> <b>14.15 – 15.15</b>	<b>Lisa Isler,</b> <b>Cinfo</b>  <b>Liz Tayfun,</b> <b>Independent (Ex. UNOG/UNHCR)</b>  Presentation of a Distance Learning Programme "My career – the way forward"	<b>Holly Dance,</b> <b>Prometric</b>  The Dundalk Experience: Building a Collaborative and Innovative Team through Progressive Approaches to Recruitment, On-boarding and Environment	<b>Andrew Lambert,</b> <b>Corporate Research Forum</b>  "Configuring Human Resources for Tomorrow's Challenges"	<b>François-Gilles Le Theule,</b> <b>ENA Strasbourg</b>  Management of High-Level Potential in the Public Sector	<b>Mary Clarke,</b> <b>Asian Development Bank</b>  "Assessment and Management Development." ADB's approach to assessing staff and development activities to prepare them for future roles: ADC (Assessment and Development Center); Assessment Tools, Coaching Program and Development Plans.