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Programme

CLINIC PRESENTATIONS/SPEAKERS

NB! This is a preliminary agenda. The agenda is subject to change.

CDR Agenda for November 12-14, 2014



<u>Wednesday 12 November</u>	
TIME	
15:00 – 18:00	Career Fair hosted by the Norwegian Ministry of Foreign Affairs
19:00	Reception hosted by Norwegian Foreign Ministry at Noble Peace Center



<u>Thursday 13 November</u>					
TIME	Main Location	Location 2	Location 3	Location 4	Location 5
8:30 – 9:15	Registration and morning coffee				
9:15 – 9:30	Welcoming Remarks by Mr. Michael Emery (UNFPA)				
9:30 – 9:45	Opening by State Secretary Hans Brattskar (Norwegian Ministry of Foreign Affairs)				
9:45 – 10:45	Keynote by Dr Margaret Mangion (University of Malta)				
10:45 – 11:15	Coffee Break				
11:15 – 12:15	David Bearfield	Sut I Wong Humborstad	Bjarte Bogsnes	Jessica Silberman Dunant	Ann Rennie
	EPSO	BI Norwegian Business School	Statoil	ICRC	Asian Development Bank
	<i>It ain't (just) what you do; it's the way that you do it – that's what gets results.</i>	<i>Cross-cultural competencies as the key to success in global business.</i>	<i>Beyond Budgeting – a management model for new business and people realities.</i>	<i>International Assignment Planning; The art of matchmaking in a fast paced environment.</i>	<i>Developing a talent culture in an international organization.</i>
12:45 – 13:45	Lunch				
13:45 – 14:45	Greta Nasi	Hiba Dabis	Jon Lervik	Rick Cottam	Ruth Sembajwe
	University of	LSE	BI Norwegian	UNICTY	UNODC



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	Bocconi		Business School		
	<i>Evaluation of innovation performance.</i>	<i>Retain your future leaders: help your emerging talent navigate their Quarter Life Crisis.</i>	<i>Knowledge sharing in global organisations.</i>	<i>Staff Relations in International Organisations – Cold War or Perestroika.</i>	<i>Staying ahead of the curve through advisory services.</i>
14:45 – 15:15	Break				
15:15 – 16:15	Margaret Mangion	Brendon Johnson	Nicky Dries	Sara Lindemann	Astrid Sween
	University of Malta	Chilli Digital	BI Norwegian Business School	Viasto	Norwegian Refugee Council
	<i>Innovation at work. How to spark off creativity.</i>	<i>What's Google got to do with my recruitment process?</i>	<i>Towards more inclusive and transparent talent management practices.</i>	<i>Bridging space & time: Why using pre-recorded video interviewing is a no-brainer for a successful global talent acquisition.</i>	<i>What holistic approaches to roster management does NRC use?</i>
16:15 – 17:15	Presentation of CDR Innovation Awards Nominees				
19:00 – TBC	Dinner at Festningen Restaurant				

Friday 14 November

TIME	Main Location	Location 2	Location 3	Location 4	Location 5
9:00 – 9:30	Welcome Introduction to the day and awarding of CDR Innovation Awards by Michael Emery (UNFPA)				
9:30 – 10:30	Keynote by Ms Grete Faremo (Executive Director of UNOPS)				
10:30 – 10:45	Coffee Break				
10:45 – 11:45	Julia Levy	Andrew Sharman	Baard Kuvaas	Ollivier Salles	Kate Warren and Kami Dar
	Terrafirma	Safety and Risk Consulting	BI Norwegian Business School	European Commission	Devex
	<i>Making the most of yourself in LinkedIn.</i>	<i>Evolving Fear into Function – transformative thinking by swimming with sharks.</i>	<i>Performance management: Measuring versus developing performance.</i>	<i>From a Task Force to an Institution – how to get the right people in a short time frame.</i>	<i>Innovations in Recruitment: Using a marketing based approach to identifying and attracting top global talent.</i>
12:15 – 13:15	Lunch				
13:15 – 14:15	Allan Freedman	Jens Behrendt	Arne Carlsen	Telma Viale	Victoria Campbell
	IRC	OSCE	BI Norwegian Business School	SRI Executive Search	UNOPS
	<i>How to Create Teams Built to Innovate.</i>	<i>Fake or Real? Core Competency Models Revisited.</i>	<i>How do you make your 'idea work' extraordinary – From Prepping to Punk.</i>	<i>Leadership and Innovation</i>	<i>Re-thinking recruitment – from the ground up.</i>
14:15 – 14:45	Break				

14:45 – 15:45	Lena Moll	Roy Childs	Bjørn Ekelund	Rob Nathan and Gilly Freedman	Antonino Brusa, Thierry Bernier, and Tanya Accone
	OSCE	Team Focus	Human Factors AS	CCS	UNICEF
	Open space session: <i>Prompting innovation at the CDR : How can we use the full potential of this forum?</i>	<i>Talent Management, Values and Enhancing Performance.</i>	<i>Diversity Icebreaker: A gamechanger in training and development of individuals and groups in international interaction.</i>	<i>The Balance Questionnaire – a diagnostic tool to aid career conversations.</i>	<i>Talent in the Cloud : searching for excellence in HR through innovation and integrated systems.</i>
15:45 – 17:00	Closing Presentation by Mr. Steven Johnson (Author of Where Good Ideas Come From and Future Perfect). <i>Six Innovations That Made the Modern World</i>				
17:00 – 17:15	Closing Remarks by Michael Emery				