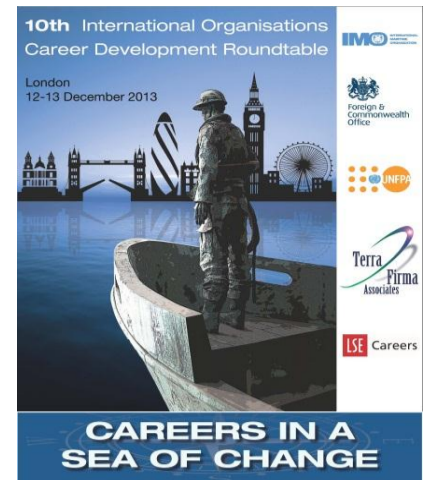


10th International Organisations Career Development Roundtable Agenda



Wednesday 11 December	
TIME	
18:00	<i>Terra Firma hosted Reception at the IMO Headquarters in the Delegates Lounge (1st Floor)</i>

Thursday 12 December				
TIME	Main Hall			
8:30 - 9:00	<i>Registration and morning coffee</i>			
9:00 - 9:30	Opening by Mr Koji Sekimizu (Secretary General, IMO) and Mr Paul Arkwright (Director of Multilateral Policy, FCO)			
9:30 - 10:30	Opening keynote by Lord Mark Malloch-Brown			
10:30 - 11:00	<i>Coffee Break</i>			
11:00 - 12:00	Keynote address by Mr David MacLeod			
12:00 - 12:10	Introduction by Mr Michael Hathorn			
12:15 - 13:15	Main Hall John Smythe <i>Engage for Change</i> The Power Paradox - What Do Leaders That Engage Their People Effectively Actually Do?	Committee Room 11 Peter Storr <i>The Psychological Manager</i> Motivating Your Staff (When You Can't Give Them a Pay Rise)	Committee Room 12 Satoshi Kanazawa <i>LSE</i> What Is Evolutionary Psychology, and What Does It Have to Say About "Careers in a Sea of Change"?	Committee Room 13 Alexandre Cabaret and Kate Warren <i>Devex</i> Attracting Talent from the Global South: Understanding Workforce Concerns and Demands
13:15 - 14:30	<i>Lunch</i>			
14:30 - 15:30	Michael Hathorn and Manuela Brusoni <i>Optimis/ Bocconi University</i> "Navigating the Stormy Waters": All Hands on Deck for the CDRT Career Development Survey	Liz Tayfun and Michael Dodd <i>Pulford Global</i> Becoming an Inspirational Global Communicator	Satoshi Kanazawa <i>LSE</i> What Is Evolutionary Psychology, and What Does It Have to Say About "Careers in a Sea of Change"?	Jeroen Janns <i>AmWell</i> Mindfulness at Work; how Mindfulness drives Employee Engagement and Sustainable Performance
15:30 - 16:00	<i>Break</i>			
16:00 - 17:00	Pádraig Love <i>Public Appointments Service</i> Deconstructing Public Service Recruitment - Why We Do That Voodoo That We Do So Well	Nicky Garcea <i>Capp</i> Innovations in Recruitment: Strengths-based Approaches to Assessment	Laura Tarragona-Saez and Paula Chadwick <i>EPSO</i> Communicating in a Sea of Change	Antony Hacking <i>C Global Consulting</i> The Neuroscience of Team Collaboration: Leveraging Cognitive Diversity
18:30 - 19:30	<i>Reception at Marriott London County Hall</i>			
19:30 - 00:00	<i>Christmas Inspired Dinner</i>			

Friday 13 December

TIME	Main Hall			
9:00 - 9:10	Welcome Introduction to the day by Mr Michael Emery (Director of Human Resources, UNFPA)			
9:30 - 10:00	Introduction by Mr Fernando de Benavides (Managing Director, Terra Firma Associates)			
10:00 - 11:00	Keynote address by Mr Ben Hunt Davis			
11:00 - 11:30	<i>Coffee Break</i>			
	Main Hall	Committee Room 11	Committee Room 12	Committee Room 13
11:30 - 12:30	Fernando de Benavides and Julia Levy <i>Terra Firma Associates</i>	Laura Crawshaw <i>The Boss Whispering Institute</i> Solving the Problem of Abrasive Leaders	Julianne DiNenna and Georgina Berrow <i>UNHCR</i> Strengths Inventories in Career Counseling	Hyun-Jung Lee <i>LSE</i> International Career and Bicultural Identity
12:30 - 14:00	<i>Lunch</i>			
14:00 - 15:00	Georgia Samolada <i>YSC</i> Driving Employee Engagement through Meaning	Lena Triantogiannis and Erik Slingerland <i>Egon Zehnder</i> Accelerating your integration into a new role: a priority in turbulent times	Rob Nathan and Gillian Freedman <i>Career Counselling Services</i> Planned Happenstance: How to Take Control of Your Career Management in a Sea of Change	Antony Hacking <i>C Global Consulting</i> The Neuroscience of Team Collaboration: Leveraging Cognitive Diversity
15:00 - 15:30	<i>Break</i>			
15:30 - 16:30	Glenda Newton How to Value Performance Management	John Smythe <i>Engage for Change</i> The Power Paradox - What Do Leaders That Engage Their People Effectively Actually Do?	Christophe Beney and Liz Harris <i>ICRC</i> Challenges in Career Management	Victoria Campbell, Els Ravyse and Aitor Maguna <i>UNOPS/UNFPA</i> Making Performance Management Meaningful: Case Studies on Reward and Recognition and Addressing Underperformance
16:45 - 17:15	Closing performance by Mr Omid Djalili			
17:15 - 17:45	Closing remarks by Mr Christian Dahoui (Deputy Director/Head of Human Resources Services, IMO) and Mr Michael Emery (Director of Human Resources, UNFPA)			

Saturday 14 December FCO Careers Fair

TIME	Methodist Central Hall, Storey's Gate, Westminster, London, SW1H 9NH	
10:00	Fair opens	
10:30 - 10:45	Welcome by Mr Paul Arkwright, Director, Multilateral Policy, FCO	
11:00 - 12:00	UN Secretariat	Careers at the UN Secretariat
	EPSO	Career opportunities with the European Institutions - Selection procedures
	DFID	Title TBA
	OECD	Career opportunities at the OECD
12:15 - 13:15	UNFPA	How to manage a career holistically in the multilateral world
	ICRC	Working for the ICRC
	IOM	Working for IOM
	UNOPS	International career opportunities at UNOPS
13:30 - 14:30	EPSO	Career opportunities with the European Institutions – Selection Procedures
	UN Secretariat	Careers at the UN Secretariat
	OSCE	A comprehensive approach to international security - Working for the OSCE
	ILO	Decent work for all: Employment opportunities at the ILO
14:45 - 15:45	UNFPA	How to manage a career holistically in the multilateral world
	DFID	Title TBA
	ICRC	Working for the ICRC
	IFAD	Enabling poor rural people to overcome poverty
16:00	Fair closes	
16:30 - 18:00	<i>Reception for exhibitors/presenters</i>	