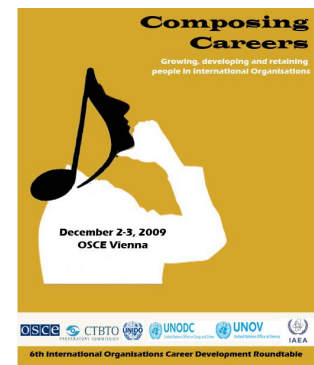


2009 Programme

6th Career Development Roundtable Composing Careers

2-3 December, 2009

Set: OSCE Hofburg, Heldenplatz, Vienna, Austria



The **2009 Career Roundtable report** is available [here](#)



DAY 1: Wednesday, 2 December

- 09.00 Overture – Participants’ Registration (Set: Segmentgalerie)
- 09.30 Recitative – Official welcome
Sergei Belyaev, Director Human Resources, OSCE (Set: Neuer Saal)
Dr. Kandeh K. Yumkella, Director-General, UNIDO
- 10.00 Icebreaker
- 10.30 The ECONOMIST, Katherine Abreu
[Global Challenges in Talent Management](#)
- 11.15 Intermission
- 11.45 Retensa, Chason Hecht
[Orchestrating Metrics in a Global Organization: Linking Careers to Retention](#)
- 12.45 Lunch
- 14:15 Simultaneous Business Case Sessions
- | | | |
|---------------------------------------|------------------------------------|---|
| Set: Neuer Saal. Set: Bibliotheksaal. | Set: Room 201. | Set: Room 525. Cross- |
| MacLean | Deloitte – Linking | Cultural Contemporary |
| Consulting – | Career Models with | Careers Collaboration – |
| The 10 tests or | Talent & | Vienna University of |
| how to prevent | Performance | Economics and Business. |
| organizational | Management | Careers around the |
| suicide | A facilitated | Globe – Differences and |
| | discussion | universalisms |
- 15.30 Intermission
- 16.00 Business Cases Continued...
- | | | |
|--------------|---------------------|-----------------------|
| Set: Neuer | Set: Room 201–: | Set: Room 525– Repeat |
| Saal– Repeat | Repeat Topic 3. | Topic 4. |
| Topic 1. | Set: Bibliotheksaa– | |
| | Repeat Topic 2 | |
- 17.15 ICurtain call- Group Photo (Set: Festsaalstiege)
- 17.30 Closure first day

19.00 Encore – Evening Cocktail at the Rathaus (City Hall)



DAY 2 Thursday, 3 December

09.15 Da capo... (Set: Neuer Saal)

09.30

Coca Cola International – Ben Johnston

Instruments to compose career symphonies – experiences with playing one instrument and how it fits into the bigger orchestra

10.50 Intermission

09.30 International Organizations Share Fair:

Set: Neuer Saal. ICSC – How are staff satisfaction and staff motivation linked?	Set: Bibliotheksaal. EPSO – Tune in for Europe - Reforming selection procedures	Set: Room 201. UNDG – Pas de deux – The power of one-on-one sessions	Set: Room 525. IOM –Mobility and Career Development – experiences with a new system
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10.50 Intermission

11.20 International Organizations Share Fair:

Set: Neuer Saal. The Fletcher School, Tufts University – Preparing Graduates for the 21st Century Workforce	Set: Bibliotheksaal. UNDG – Symphony of Talent Management for Effective Leadership	Set: Room 201. UN Secretariat – Branding Careers	Set: Room 525. UNDP JPO Service Centre – e-mentoring for JPOs – Merging Social Software with the Principles of Mentoring
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12.05 Walk to next Share Fair session

12.15 International Organizations Share Fair continued:

Set: Neuer Saal– Repeat Topic 1.	Set: Bibliotheksaal– Repeat Topic 2	Set: Room 201–: Repeat Topic 3.	Set: Room 525– Repeat Topic 4.
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13.00 ILunch

14.30 International Organizations Share Fair continued:

Set: Neuer Saal. The Fletcher School, Tufts University – Preparing Graduates for the 21st Century Workforce	Set: Bibliotheksaal. UNDG– Symphony of Talent Management for Effective Leadership	Set: Room 201 UN Secretariat – Branding Careers	Set: Room 525. UNDP JPO Service Centre – e-mentoring for JPOs – Merging Social Software with the Principles of Mentoring
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15.15 Walk to next Share Fair session

15.25 International Organizations Share Fair continued:

Set: Neuer Saal– Repeat Topic 5.	Set: Bibliotheksaal– Repeat Topic 6	Set: Room 201–: Repeat Topic 7.	Set: Room 525– Repeat Topic 8.
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16.10 Intermission

16.30 Podium Discussion: Striking the right chord

17.30 Grand finale – Reflection / Feedback / Closure

19.00 Encore – Organized group dinner on a voluntary basis at a “Heuriger”, typical Viennese Augustinerkeller, Augustinerstraße 1



DAY 3 Friday, 4 December

10.00 Optional guided tour through the Vienna International Centre (VIC)

Throughout the morning rapporteurs in the Hofburg to draft session reports
(Set: Segmentgalerie II)

10.00 Debriefing Meeting for organizers and ex-organizers and future organizers
(Set: Segmentgalerie I)



Contact the organisers - Tel.: +45 35 46 71 68 - E-mail: CRRegistration@un.dk