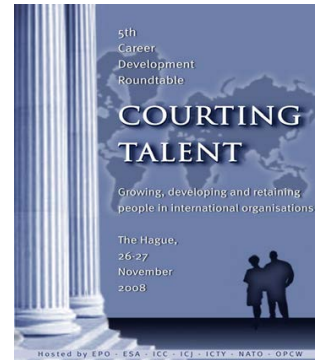


2008 Programme

If you would like to visit the 2008 Career Roundtable, please click [here](#) (Please note that you will need your login and password)



DAY 1 Wednesday 26 November

- 08.00** Delegate Registration
09.00 Official welcome by Christian Archambeau (EPO)
09.15 Welcome by Antonie Vermeulen (ICTY) /Aitor Maguna (EPO) on behalf of the Organising Committee
09.30 Icebreaker
09.55 Keynote Presentation 1 (Auditorium)
Deborah Landey

Director of UNDOCO

Towards 2020; Positioning International Organizations for the New Career Paradigm

- 11.15** Coffee Break
11.45 Keynote Presentation 2 (Auditorium)
Matthias Mölleneý *Director of People Xpert, Former HR executive at Lufthansa, Swissair*
Who is in charge of my career?
12.45 Lunch
14:15 Simultaneous Business Case Sessions
- | Session A -
Auditorium Gary
Gilligan (Microsoft
Int.) Learning &
Development
Director Challenges
facing Microsoft in
developing leaders
across the globe | Session B - Room
1.2 Lucas Van Wees
(KLM-Air France) Vice
President of Human
Resources Career
Development at KLM:
Benefits of
Employability
Promotion Programs | Session C - Room
2.1 Leena Lahti (European
Investment Bank) Senior
Advisor on Gender &
Diversity EIB Diversity
Journey: Numbers,
observations, and
challenges ahead | Session D - Foyer Paul Kerr
& Wilfred Verweij (Erasmus
Business School) Senior
Learning
Consultants Barriers and
Blockage: The challenges
in implementing an
organization-wide coaching
culture |
|--|---|--|--|
|--|---|--|--|
- 15.30** Coffee Break
16.00 Business Cases Continued...
- | Session A -
Auditorium Gary
Gilligan (Microsoft) | Session B - Room
1.2 Lucas Van Wees
(KLM-Air France) | Session C - Room
2.1 Leena Lahti (European
Investment Bank) | Session D - Foyer Paul Kerr
& Wilfred Verweij
(ErasmusBusiness School) |
|--|--|---|--|
|--|--|---|--|
- 17.15** Take bus to Cocktail & Dinner
Evening Cocktail (hosted by the Ministry of Foreign Affairs) Roundtable Dinner

DAY 2 Thursday 27 November 2008

09.00 **Introduction by:** Kristiane Golze (ICC)

09.05 **Keynote Presentation 3 (Auditorium)**



Renze Visser HR Manager, Shell International BVTalent now and a sustainable future supply

(Shell's approach to talent management)

10.05 **Coffee Break**

10.30 **International Organizations Share Fair**

Topic 1 -

Auditorium Ralph

Ernst Administrator

Projects and

Communication

(EPO)

New Areas of

Development for HR

Professionals:

Project management

and change

management at EPO

Topic 2 – Foyer Paolo

Donzelli Head of the

ESTEC Human

Resources Division

(ESA)

Alternative Career

Paths for Technical

Specialists

Topic 3 – Room 2.1 Petra

Ten Hoop-Bender HR

Programme Coordinator for

Staff Mobility, Work/Life

Balance and Staff Wellbeing

(CEB Secretariat)

UN Dual Career and Staff

Mobility

Topic 4 – Room 2.4 Michael

Emery Chief of Recruitment

(UNDP)

From Posts to Pools: New

Approaches to Talent

Management at UNDP

11.15

Break

11.20

Topic 5 -

Auditorium Chaired

by Jenny Pilling

Career Development

Officer(UNESCO)

Career Support

Services

Topic 6 –

Foyer Duncan

Barclay Chief of

Human Resources

Policy Division

(ICSC)

Retention and Career

Development in the

UN Common System

Topic 7 – Room

2.1 Jennifer Rupert

Assistant Director of Career

Development (The New

School)

Re-generation: Partnering

with academic institutions

to benefit your

recruitment efforts and

your own career

development

Topic 8 – Room 2.4 Jens

Behrendt Head, Recruitment &

Placement, ZIF; **Bettina**

Renner Dept. Head, Recruitment

& Place-ment, ZIF; **Lisa**

Isler Deputy Director, cinfo; **Nina**

Prochazka, Senior Officer, cinfo

Collaboration between National

Recruitment Agencies and Inter-

national Organizations:

Examples of different forms of

partnerships in outreach

activities and recruitment

support

12.05

Lunch

13.30

Topic 1 - Auditorium

Topic 2 – Foyer

Topic 3 – Room 2.1

Topic 4 – Room 2.4

14.15

Break

14.20

Topic 5 - Auditorium

Topic 6 - Foyer

Topic 7 – Room 2.1

Topic 8 – Room 2.4

15.05

Coffee Break

15.30

Roundtable Discussion (Auditorium)

Moderator: Mark Fuller (TBC) How do we want to attract the best when the system doesn't reward or develop talent or when we are limited by quotas? **Participants:** Darrel Loures, Shell Global Talent Manager (Malaysia); Barbara Joziassen, Dutch Ministry of Foreign Affairs; Kevin St. Louis, CEO, ICTY; Bettina Boehm, Head of the HR Department, European Space Agency; Michael Emery, Chief of Recruitment, UNDP

17.00

Closure by: Michael Emery (UNDP)