


Engaging with new talent to get fit for purpose

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Today's session

- LSE students profiles
 - Talent attraction through LSE Careers
 - The Masters in Public Administration (MPA) degree programme
 - Capstone projects
 - Q&A
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LSE students at a glance ...



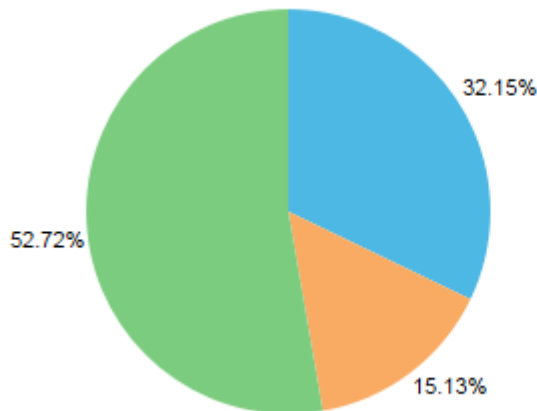
49%
5,568



51%
5,773

Consultancy	2,322
Investment banking	2,260
International organisations	1,700
Asset management	1,488
Hedge funds	1,477
Private equity and venture capital	1,385
Wealth management	1,281
Public sector and government	1,199
NGOs and charities	1,197
International development	1,177

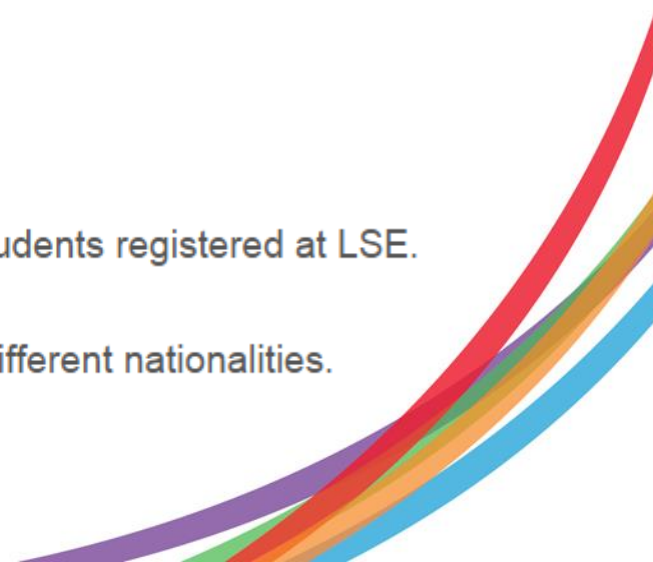
British	
Chinese	
American	
German	
French	
Indian	
Malaysian	
Singaporean	
Italian	
Canadian	

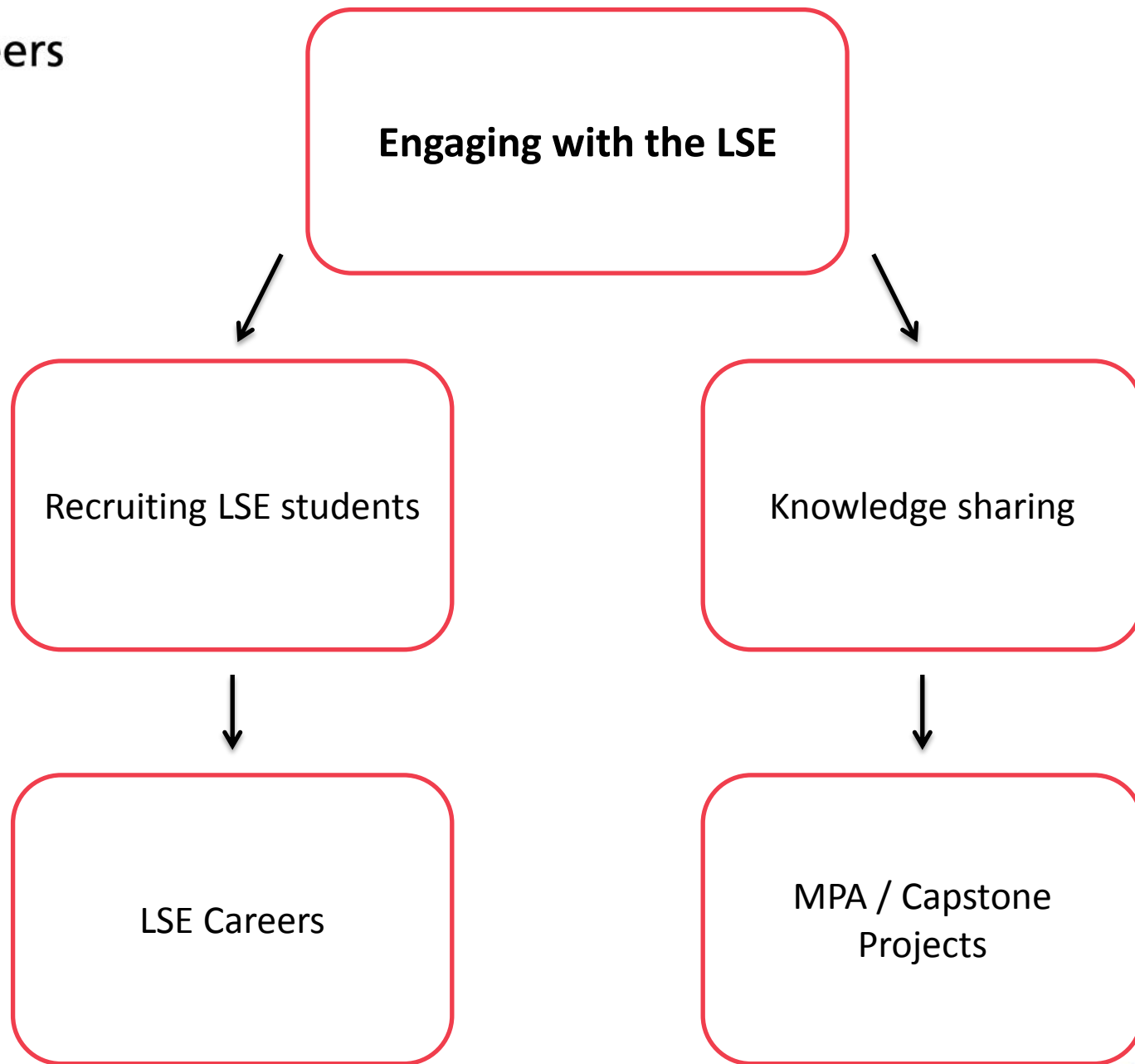


- Rest of the world
- Europe (not including UK)
- United Kingdom


There are currently **11,341** students registered at LSE.

The students represent **151** different nationalities.





Talent attraction through LSE Careers

- Registering on **LSE CareerHub**
 - 27,000 + users – current students and experience hires
 - Diverse range of **events** – e.g. International Organisations Day
 - Using **LSE alumni** – e.g. ‘meet an alum’ programme
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The Master of Public Administration (MPA) Programme

Broad field of public policy and administration

Inter-disciplinary - draws on ideas and methods from different disciplines: economics, political science, public management and statistics

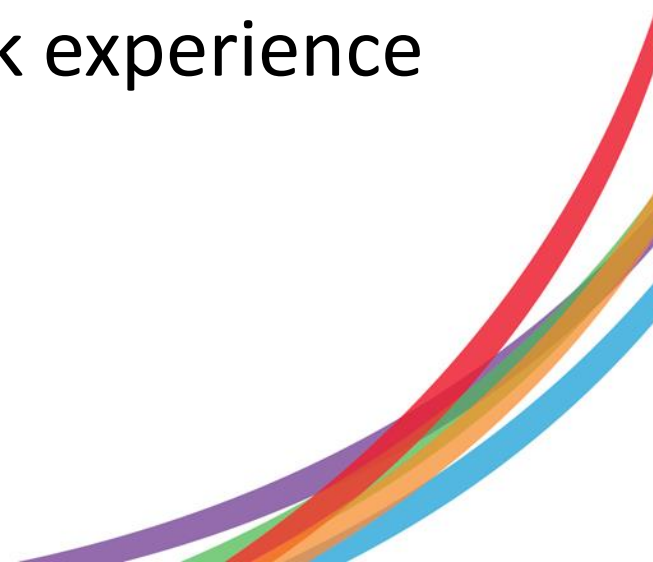
Applied – emphasis on ability to evaluate a problem, analyse and interpret data and take creative action



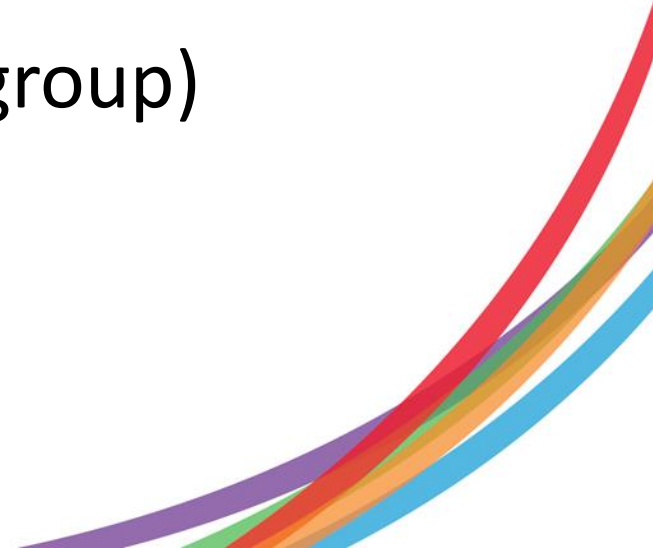
MPA Students

In 2015/16...


- Our students came from 30 different countries
- The average student is 27 years old and has an average of 3.5 years of work experience



The Capstone Project

- Applied public policy project
 - Compulsory in Year 2
 - Groups of students carry out research and analysis to address a practical policy issue or problem relevant to a client organisation
 - Team-based (3-5 students per group)
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The Capstone Project

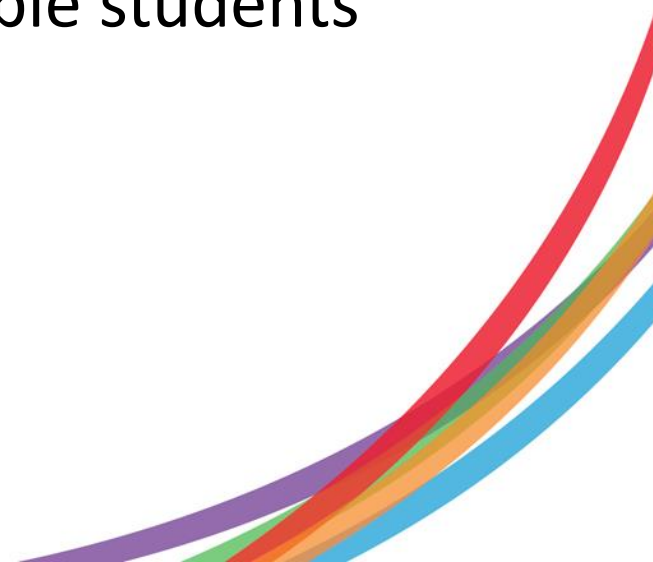
- Input – up to 2 days a week October-April
 - Outputs:
 - Capstone report of max 15,000 words
 - Client presentation
 - Wide range of client organisations in both the public and private sectors including government departments, international organisations and NGOs
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Recent Capstone clients



Benefits for client organisations

- Free of charge
- Labour intensive research/analysis
- Minimal demands on client
- Usually high quality consulting service
 - Highly qualified and knowledgeable students
 - Fresh thinking



Benefits for client organisations

- Quality assurance
 - closely supervised by LSE faculty
 - client's hands-on involvement
 - support seminars
 - professional development support



“The Capstone report and recommendations have ... not only provided BCG and the new Centre for Public Impact with a very valuable set of insights which we can build upon in the months ahead, they have also made a genuine contribution to the wider global debate on the topic of government effectiveness and have directly influenced stakeholders in the IMF, World Bank, OECD and government agencies around the world.”

Adrian Brown

Executive Director of **Centre for Public Impact**
A Boston Consulting Group Foundation

Benefits for students

- Opportunity to apply disciplinary and technical knowledge to addressing a real-life problem
 - Helps develop and strengthen essential skills, including:
 - organisational
 - research and policy analysis
 - policy report writing
 - group working skills
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