

Wednesday 18 November					
TIME	Room 12-13	Room 2	Room 5	Room 8	Room 11
8:30 - 9:00	Registration				
9:00 - 9:30	Director of Escuela Diplomática Director, Division of Human Resources, UNFPA Secretary of State for Foreign Affairs Welcome Remarks				
9:30 - 10:00	Registration				
10:00 - 11:00	Opening Keynote - Martha Helena Lopez (UNDP): <i>Getting HR Fit 4 Purpose</i>				
11:00 - 12:15	Mariola Pogacnik, David Perna & Liz Hutton (PwC)	Sonja Spierings & Maria Hadzic (UNFPA), David Bearfield (EPSO), Leonard Otti (UN), Ruth Grove (World Bank) and Liz Arnanz & Diego Montilla (CDR)	Jonathan Ball & Juliane Drews (UNAIDS) and Laverne Webb (EnCompass LLC)	Victoria Campbell & Sandra Ribon Christensen (UNOPS)	Heike Gras (EPSO) and Nikola Trbovic (Hudson)
	<i>Fit for the Future - Innovative Global Talent Transformation</i>	Moderator: Michael Dahl <i>The Millennials - Who are they and are we ready for them?</i>	<i>Mentoring women: A win-win approach to growing internal talent</i>	<i>Preparing for the future - UNOPS Emerging Leaders Programme</i>	<i>Guaranteeing Fairness and Equality of Treatment using Parallel Simulation Exercises in Large Scale Assessment Centres: two empirical studies</i>
12:15 - 13:45	Lunch				
13:45 - 15:00	Weert Börner (German MFA), Georges Diener (French MFA), Mary Wong (U.S. Department of State), William Tierney (British MFA), Désirée Bonis (Dutch MFA), Rita Kazragiene (Lithuanian MFA) and Ángeles Gutiérrez (Spanish MFA)	Makoto Miyasako (OECD)	James Darley (Teach First)	Juan-Carlos Pastor (IE Business School)	Aitor Maguna & Pilar Cortes (WFP), Antonino Brusa (UNICEF) and Michael Dahl (UNFPA)
	Moderator: Michael Emery <i>Career development from a national government perspective</i>	<i>Becoming the Employer People Want – The Findings of the OECD’s Employment Competitiveness Study</i>	<i>The importance of the Candidate experience and brutal metrics – How Teach First became the largest graduate recruiter in the UK</i>	<i>How Authentic Leaders Transform Organizations and People</i>	<i>Approaches and good practices to promotion management among UN agencies: UNFPA, UNICEF and WFP</i>
15:00 - 15:30	Coffee Break				
15:30 - 16:45	Victoria Francisco (ADB), George Chernikov (IOM), Victorial Campbell (UNOPS) and Michael Emery & Michael Dahl (UNFPA)	Bob Athwal (University of Leicester)	Kate Warren (Devex)	James Darley (Teach First)	
	<i>Aligning our People Strategy to the new Business Model</i>	<i>The business of preparing students for work: The journey from award winning employer to award winning careers service</i>	<i>How to compete for the next generation of global development talent</i>	<i>The importance of the Candidate experience and brutal metrics – How Teach First became the largest graduate recruiter in the UK</i>	
16:45 - 17:30	Innovation Award Presentation by Fernando de Benavides (Terra Firma)				

Thursday 19 November					
TIME	Room 12-13	Room 2	Room 5	Room 8	Room 11
8:45 - 9:00	Welcome Introduction to the day by Michael Emery (UNFPA)				
9:00 - 9:45	Keynote - Dr. Manuel Escudero (Special Adviser to the United Nations Global Compact, UNGC): <i>International Recruitment with International Values</i>				
9:45 - 10:15	Coffee Break				
10:15 - 11:45	Open Space Session - Lena Moll & Andrea Kienle (OSCE): <i>Taking the pulse – How fit are we and for what purpose?</i>				
11:45 - 12:45	Jenny Barone & Antonino Brusa (UNICEF)	Fernando de Benavides (Terra Firma)	Mariola Pogacnik, David Perna & Liz Hutton (PwC)	Álvaro Escribano (UC3M)	Rob Nathan & Gillian Freedman (Career Counselling Services)
	<i>Interactive competency assessment in practice: Emergency Job Simulation</i>	<i>Challenges and successes of multi-channel outreach strategic in the international public sector</i>	<i>Fit for the Future - Innovative Global Talent Transformation</i>	<i>Managing External Knowledge Flows at Organizations: The Moderating Role of Absorptive Capacity and Training</i>	<i>How to have an effective career conversation in ten minutes</i>
12:45 - 14:15	Lunch				
14:15 - 15:15	Marnix de Groot & Jeroen Schulze (VONQ)	Eran Schweiger (OHRM)	Claudia Purpura (OCHA)	Sara Murfitt & Babken Babajanian (LSE)	Telma Viale (SRI Executive)
	<i>How Employer Branding can contribute to the diversity in your organisation</i>	<i>Staff Induction - Addressing the Global Challenge</i>	<i>Building Leaders together: Inter-Agency Field Leaders Programme</i>	<i>Engaging with new talent to get fit for purpose</i>	<i>Sustainability is a capability but are we ready to collaborate?</i>
15:15 - 15:45	Coffee Break				
15:45 - 16:45	Frank Hutton (Terra Firma)	Elodie Bergot (EPO)	Julianne DiNenna (UNHCR)	Juan Jose Barinaga & Laurence Besiktasliyan (NATO)	Romana Rauf (WHO)
	<i>LinkedIn - Friend or foe?</i>	<i>New Career System at EPO</i>	<i>Women's Leadership: A UNHCR Experience</i>	<i>Getting ready for the new NATO Headquarters: The people element</i>	<i>Human Resources for Health - Health Workforce Team(s) responding to the Ebola Health Outbreak Response in West Africa</i>
16:45 - 17:45	Closing Speaker - Edurne Pasabán (professional mountaineer)				
17:45 - 18:00	Closing Remarks by Michael Emery (UNFPA)				
20:00	Dinner at El Suquet – Cambridge Soho Club				